



ESS - Engineering Software Steyr GmbH specializes in developing simulation software for several industries such as Automotive, HVAC, Oil & Natural Gas, etc. Due to increasing demand on our global presence, we are seeking innovative minds to expand our multicultural team of technical experts.

**We Are Hiring!**

# Application Engineer PaintIQ



Job Location: Bangalore, India

Job type: Full-Time

## Job Description

- Conduct technical presales: customer discovery, ROI presentations, and complimentary measurement services at prospective paint shops
- Execute on-site hardware installation, system commissioning, and operator training at customer paint shops
- Provide ongoing technical support and account management, diagnose and resolve hardware and software issues remotely and on-site
- Independent work, proactive customer communication, and ownership of results
- Collaborate with the ESS R&D and product team in Steyr, Austria, feeding field insights back into product development
- Global customer support and collaborate with cross- functional teams worldwide

## Requirements

- Bachelor's or master's degree in mechanical engineering, Automation, Mechatronics, or a related technical discipline
- Junior to Senior: 0-8+ years of experience in application engineering, field service, or technical presales — we are hiring across the full experience range
- Strong communication skills; able to engage both engineers and operations managers in technical discussions
- Preferred: experience in automotive paint processes, industrial robotics, or coating technology
- Willingness to travel internationally; based in Bangalore preferred; fluent English required

## Offer

- **Ground-floor role on a market-first product. Be among the first PaintIQ Application Engineers globally**
- **Friendly and flexible working atmosphere within a multicultural international team**
- **Perfect platform to bring your innovative ideas and grow from constructive feedback**
- **Maintain rapid learning curve through new challenges**
- **Full on-boarding support**

## About PaintIQ

PaintIQ by ESS is the first turnkey solution in the market that captures the spray pattern of a paint robot live — using a standalone laser sensor — and uses this data as the direct basis for automated robot path generation. The system then optimizes the path to minimize material consumption by reducing both overspray (transfer efficiency losses) and overcoating (excess film build above minimum specification). Delivered as an integrated hardware and software platform with ROI multiples of 6-14x, PaintIQ serves car body (BIW), plastic bumper, and truck & commercial vehicle paint shops globally.

Please send your resume along with relevant documents, references, list of publication, etc. to:

[recruiting-india@essteyr.com](mailto:recruiting-india@essteyr.com)